



Get Your Shift Together, The Secret to Working With Multiple Generations in the Workplace

Bonnie D. Monych

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Do your co-workers or employees baffle you? Maybe it's because of generational differences. For the first time in history, four generations are working side-by-side in the workplace! Age differences can give rise to worker misunderstanding, which can result in reduced productivity and dissatisfaction in the workplace. From an employee's perspective, being miserable at work is extremely stressful. Studies show that over 70% hate their jobs. *Get Your Shift Together* is a quick resource for understanding the people you work with. It will help you work more effectively and, more importantly, more enjoyably with your co-workers. From an employer's perspective, the goal is to improve productivity, which improves profit. In today's economic conditions, employers must produce more from fewer employees. Understanding what motivates your employees and knowing how to communicate with and manage them is critical. *Get Your Shift Together* gives employers a practical guide to understanding each of the four generations in the workplace. *Get Your Shift Together* provides a prescription that will bring harmony back to your workplace. Share it with your boss and co-workers too!

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